SPEAKER BIOGRAPHIES – RCN Scotland health and social care integration conference

D AY ONE

Ros Moore

*Chief Nursing Officer, Scottish Government*

Ros Moore took up the post of Chief Nursing Officer for Scotland in January 2010. In this role, she advises the Cabinet Secretary and Ministers on all matters relating to nursing, midwifery, and the allied health professions and is Director with lead responsibility for Person-Centred Care, Healthcare Associated Infection and Regulation of Healthcare professionals. Immediately prior to taking up the post of CNO, Ros was Director of Nursing, NHS Connecting for Health. This strategic role saw her working closely with the Department of Health, Health Authorities and professional organisations to provide executive level leadership on nursing, midwifery and AHP issues.

Gina Alexander

*Engagement and Support Officer for Scotland, Patient Opinion*

Prior to joining Patient Opinion, which is an independent, not for profit feedback platform for health services, Gina worked in user involvement in mental health across health and social services at a local level. She has 20 years combined experience in HR, training and community development work and volunteering in the private, public and third sectors in Scotland.

Annette Bruton

*Chief Executive, Care Inspectorate*

Annette joined the Care Inspectorate in February 2012. She has worked extensively in both local government and at a national level. She joined HM Inspectorate of Education (HMIE) in 2001 and was appointed Chief Inspector of Education in 2005, where she was responsible for developing the first set of quality indicators for child protection and for children’s services and for the first round of child protection
inspections. In 2009, she took over as Director of Education, Culture and Sport at Aberdeen City Council and was part of the team that led the significant turn-around in the council’s performance.

Annie Gunner Logan

**Director, Coalition of Care and Support Providers (CCPS) in Scotland**

Annie is the Director of CCPS, a national membership body for voluntary and not-for-profit care providers. She serves on a number of Scottish Government advisory and reference groups, including the Health and Community Care Delivery Group and the advisory groups for legislation on Self Directed Support and Health and Social Care Integration. She began her career in Scotland’s public and voluntary sectors with SAMH (Scottish Association for Mental Health) and subsequently held posts in policy, information and public affairs at Children in Scotland and the Health Education Board for Scotland (now NHS Health Scotland).

Ricky Henderson

**Councillor, City of Edinburgh Council**

Ricky Henderson is a Labour Councillor for the Pentland Hills Ward in Edinburgh; Deputy Leader of the Labour Group; and currently Convenor of the Health, Social Care and Housing Committee. He is also a Non Executive / Stakeholder Board Member of NHS Lothian and Chair Designate of the new Shadow Health and Social Care Partnership for Edinburgh. He was elected to the Council in 1999 and has held several posts, including Executive Member for Transport; Executive Member for Sport, Culture and Tourism; and Labour Group Secretary and Chair of the Personnel Appeals Committee.

Alexis Jay OBE

**Chief Social Work Adviser to the Scottish Government**

Alexis Jay became Chief Social Work Adviser to the Scottish Government in April 2011. She has spent most of her social work career in Central Scotland, including as Director of Social Work and Housing Services in West Dunbartonshire Council. She has been involved in many key policy developments in health and social work, including Free Personal Care, the Changing Lives review of social work, and the Kerr Report on the future of the health service in Scotland and has been involved in social service development and building networks across Europe. In April 2005, she took up post as Chief Inspector of Social Work and was President of the Association of Directors of Social Work in 2004-2005.
Gloria McLoughlin

*Deputy Chief Executive of Scottish Care*

Gloria is the Depute CEO of Scottish Care, the largest group of Health and Social Care sector independent providers across Scotland delivering residential care, day care, care at home and housing support. Gloria qualified as a Registered Nurse in Belfast, working within a range of NHS health services but specialising in older people’s services. Over the past 25 years she has managed small and large corporate independent care homes, nurse agencies and care at home businesses. Gloria joined Scottish Care in 2006 to further develop representation for care providers. In April 2012 she was deployed through Scottish Government’s Joint Improvement Team as the Independent Sector National Lead in relation to the Reshaping Care for Older people strategy.

Dr Euan Paterson

*GP in Govan, Glasgow*

Dr Euan Paterson has been a General Practitioner in Govan, Glasgow, for over 25 years. Govan is an area of high deprivation and Euan works in an inner city practice comprising four partners. He is a member of the Deep End Group, which comprises the 100 most deprived general practices in Scotland, and which collectively serve 50% of people living in the 15% most deprived areas of Scotland. Since 2007, Euan has been the Clinical Lead for Greater Glasgow and Clyde Palliative Care MCN and is a member of the RCGP (Scotland) End of Life Working Group. He believes that the people who need most healthcare are likely to get less healthcare and that we need to care more about our patients, rather than for them.

Professor Margaret C Smith

*Dean of the School of Nursing and Midwifery at the University of Dundee*

Margaret was appointed Dean of the School of Nursing and Midwifery at Dundee University in October 2007. Prior to that, she was the Director of Nursing in Greater Glasgow and Clyde. Throughout her career, she has worked closely with Higher Education and has served on many public bodies and committees, including, more recently, being appointed a Panel Member on the RCN Education Commission on Nursing chaired by Lord Willis of Knaresborough. In 2008, she was appointed by the CNO to lead the Programme Board for the Modernisation of Nursing in the Community.

Dr Margaret Whoriskey

*Director, Joint Improvement Team (JIT)*
Margaret joined the Joint Improvement Team in 2005. JIT is sponsored by the Scottish Government, the Convention of Scottish Local Authorities (COSLA) and NHSScotland and works directly with local health and social care partnerships to improve services for people and their carers. It’s currently engaged in supporting work with Health and Social Care Partnerships in Scotland on the Reshaping Care for Older People Programme and associated Change Plans. Prior to joining JIT, she was appointed to the Scottish Health Advisory Services (latterly NHS Quality Improvement Scotland) and was also appointed as a Commissioner with the Mental Welfare Commission for Scotland, until November 2004.

DAY TWO

Morag Barrell and Julie Churchill

Morag Barrell and Julie Churchill are from the East and Midlothian Anticipatory Care Service (EMACS), which is based within a Rapid Response Health and Social Work Team. They set up EMACS in 2009. It supports patients in the community with COPD, to try to reduce hospital admissions. Morag and Julie are the two case managers, with a joint caseload of between 80 and 100 patients.

Michael Brown

*RCN Scotland Board Chair*

Michael Brown was elected as a RCN Council member for Scotland in 2009. He is Chair of the RCN Council Committee for trade union governance, is a member of Council’s Membership Representation and Governance Support committees. He works as a workforce solutions manager and partnership representative and has been an active RCN steward and safety representative since 1995. He has been an RCN member since 1989.

Since 2005 Michael has been doing partnership work within Ayrshire and Arran on a full-time basis. In 2011 Michael took on a new role as a nurse manager within Ayrshire and Arran’s workforce solutions team. From 2006 until 2009 he represented Ayrshire and Arran on the RCN Scotland Board.

Dr Peter Carter OBE

*Chief Executive & General Secretary of the Royal College of Nursing (RCN)*

Dr Peter Carter OBE is Chief Executive and General Secretary of the Royal College of Nursing (RCN), which is the world’s largest professional union of nurses.

Before taking up his post in January 2007, Peter spent almost twelve years as the Chief Executive of the Central and North West London Mental Health NHS Trust, one of the largest mental health trusts in the UK, with an international reputation.
He started his NHS career by training as a psychiatric nurse. He is also a general nurse and has held a number of clinical and managerial posts in Hertfordshire, Bedfordshire and London.
Peter has a Masters Degree in Business Administration and a PhD – both from the University of Birmingham. He was awarded the OBE for services to the NHS in the 2006 New Year’s Honours.

**Josie Irwin**

*Head of Employment Relations, Royal College of Nursing*

Josie Irwin is the RCN’s chief negotiator. Her role includes providing leadership on pay and reward for nurses and healthcare assistants and direction on employment issues, including workforce planning, the working environment, health and safety and diversity. She is also national Staff Side Secretary of the NHS Staff Council, responsible for the pay terms and conditions of 1.3m staff in the NHS.

Before joining the RCN in 1992, Josie was the HR Director of a central London teaching hospital and she also held a political leadership role as a local councillor from 1990 – 2003.

She has a degree in Philosophy, Politics and Economics from Oxford University and a Masters degree in public administration from Warwick University.

**Peter MacLeod**

*Director of Social Work, Renfrewshire Council*

Peter Macleod was appointed Director of Social Work for Renfrewshire in September 2007, following a varied career within social work.

Peter has worked in a range of frontline social work services, starting his career in Glasgow, and has had a particular interest in working with children and young people. He joined Renfrewshire in 1996 as an Area Manager.

While in the post of Head of Child Care and Criminal Justice, Peter took on the innovative joint role of Head of Childcare for social work and for the Community Health Partnership. Peter is an active member of the Association of Directors of Social Work and was elected as President in 2012.

**Lucy McTernan**

*Director for the Scottish Council for Voluntary Organisations (SCVO)*

Lucy McTernan is a Director for SCVO, with responsibility for the Health and Care agenda. She also currently works as an adviser to the Scottish Government Third Sector Unit and for the Built Environment Forum Scotland. She also holds a public appointment as a Non-Executive with the Big Lottery Fund.
Prior to her current role, she was previously Chief Executive of Citizens Advice Scotland and Deputy CEO of SCVO.

Karen Naya

**Fellow, Office for Public Management (OPM)**

Karen Naya works in OPM’s evaluation team. She is experienced in designing and delivering complex, multi-method studies across public services, to understand performance and evaluate impact. She has extensive experience of using evidence to inform strategy, value for money issues, regulation and the impact of policy, particularly for vulnerable people. Karen also has particular experience conducting evaluations for, and with, children and young people and people with mental health needs.

Prior to joining OPM, Karen conducted national reviews of public services at the Audit Commission and Care Quality Commission. For the Healthcare Commission, she led on child and adolescent mental health and children and young people with disabilities. She also led the regulator’s national engagement with a broad range of children’s stakeholders.

Andy Patrick

**UK Council member:**

Andy Patrick has been a registered nurse since 1977. He is currently a senior charge nurse in NHS Greater Glasgow and Clyde and has a special interest in dementia and challenging behaviours in older people. He has also worked as a partnership facilitator in the past.

In the RCN, Andy has been chair and secretary for the Clyde branch, and has also served as a Scottish board member on a number of occasions, and been seconded to the RCN as an assistant officer. Andy received an RCN Award of Merit in 2009.

Malcolm Wright OBE

**Chief Executive of NHS Education for Scotland (NES)**

Malcolm Wright was appointed Chief Executive of NES in April 2004. He has spent his career in the NHS, mainly in Scotland, but also at the Hospital for Sick Children in Great Ormond Street. He has been Chief Executive of two NHS Trusts (Edinburgh Sick Children’s and Dumfries and Galloway Acute Trust), as well as Chief Executive of Dumfries and Galloway Health Board.

He was appointed to Chair of the Ministerial Children and Support Group, a role that he has undertaken since 2000 and, more recently, chaired the National Review of Specialist Children’s Services in Scotland. He also contributed as a member of the Strategy Group which produced the Early Years Framework.
Malcolm was awarded an Honorary Fellowship of the RCGP, an Honorary Doctorate from the University of Paisley, an Honorary Fellowship of the RCPE and is a Fellow of the Royal Society of Arts. Malcolm was awarded an OBE in the New Years Honours List in 2008.